

In 2008	Membership in the Supervisory Board	Attendance at meetings	Monthly remuneration per year, EUR	Attendance payments per year, EUR
Heidi Hautala	1.1.-31.12	6/6	11 000	1 200
Hannes Manninen	14.3.-31.12	4/5	6 000	800
Esko Ahonen	14.3.-31.12	5/5	5 000	1 000
Mikael Forss	1.1.-31.12	5/6	6 000	1 000
Klaus Hellberg	1.1.-14.3	1/1	2 000	200
Timo Heinonen	14.3.-31.12	3/5	5 000	600
Markku Laukkanen	1.1.-14.3	1/1	1 200	200
Satu Lähtenmäki	1.1.-14.3	1/1	1000	200
Marjo Matikainen-Kallström	1.1.-14.3	1/1	1 000	200
Markus Mustajärvi	1.1.-31.12	5/6	6 000	1 000
Jutta Urpilainen	1.1.-31.12	1/6	6 000	200
Anne-Mari Virolainen	14.3.-31.12	5/5	5 000	1 000

In 2009	Membership in the Supervisory Board	Attendance at meetings	Monthly remuneration per year, EUR	Attendance payments per year, EUR
Heidi Hautala	1.1.-31.12	5/5	12 000	1 000
Kimmo Tiilikainen	3.4.-31.12	3/4	5 400	600
Esko Ahonen	1.1.-31.12	3/5	6 000	600
Mikael Forss	1.1.-31.12	3/5	6 000	600
Timo Heinonen	1.1.-31.12	4/5	6 000	800
Hannes Manninen	1.1.-3.4.	1/1	1 800	200
Markus Mustajärvi	1.1.-31.12	5/5	6 000	1 000
Jutta Urpilainen	1.1.-31.12	1/5	6 000	200
Anne-Mari Virolainen	1.1.-31.12	3/5	6 000	600

In 2010	Membership in the Supervisory Board	Attendance at meetings until 4 October 2010	Monthly remuneration until 4 October 2010, EUR	Attendance payments until 4 October, EUR
Heidi Hautala	starting 1.1	4/4	10 000	800
Kimmo Tiilikainen	starting 1.1	3/4	6 000	600
Esko Ahonen	starting 1.1	2/4	5 000	400
Mikael Forss	until 15.4	1/1	1 500	200
Timo Heinonen	starting 1.1	1/4	5 000	200
Miapetra Kumpula-Natri	starting 15.4	2/3	3 500	400
Markus Mustajärvi	starting 1.1	4/4	5 000	800
Jutta Urpilainen	until 15.4	0/1	1 500	0
Anne-Mari Virolainen	starting 1.1	3/4	5 000	600