

1 February 2013

Attachment: Mr. Schoeber's short CV

Willem Schoeber, born 1948

Member of the Management Board of EW AG, responsible for International business, Oldenburg Germany

Dr. (Tech.), Dutch & German citizen

Previous relevant work experience:

- Member of the Management Board of EW AG, responsible for power generation and international business 2010–2012, Oldenburg, Germany
- Chairman of the Management Board at swb AG, 2007–2011, Bremen, Germany
- Several positions at Royal Dutch Shell Group of companies 1977–2007, most recently as
 - Vice President, Downstream Heavy Oil at Shell Exploration and Production, Shell Unconventional Resources 2005–2007, Houston (Texas), USA
 - Refinery Manager at Shell Godorf/Rhineland refinery 1997–2004, Cologne, Germany
 - Corporate Labour Relations and HR Director at Shell & DEA Oil GmbH 2001–2002, Hamburg, Germany