

1 February 2013

Attachment: Ms. Sormunen's short CV

Kirsi Sormunen, born 1957

Vice President, Corporate Responsibility, Nokia Corporation

M.Sc.(Econ.), Finnish citizen

Previous relevant work experience:

- Vice President, Head of Sustainability at Nokia Corporation 2009–2012
- Vice President, Head of Environmental Affairs at Nokia Corporation 2004–2009
- Vice President, Strategy Development at Nokia Corporation 2003–2004
- Senior Vice President of Finance, Control & Planning at Nokia Inc., Head of Finance and common services in Americas 1999–2003
- Senior Vice President of Finance & Control at Nokia Telecommunications 1995–1999
- Vice President & Group Treasurer Head of Global Treasury activities at Nokia Group 1993–1995
- Several positions within Nokia Group's Treasury functions since 1982.

Positions of trust:

- Member of the Board of Talvivaara Mining Company plc
- Member of the Board of Directors of Sitra, The Finnish Innovation Fund