Curriculum Vitae

Heikki Malinen

Born 1962 in Beirut, Lebanon.

Dual nationality Finnish-US, lives in Helsinki. Married, two children.

Work experience:

| 2020- | President and CEO, Outokumpu Corporation |
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| 2012-2019 | President and CEO, Posti Group Corporation |
| 2009-2012 | President and CEO, Pöyry PLC |
| 2006-2008 | EVP, Strategy, UPM-Kymmene Corporation |
| 1986-2005 | Several managerial and directorial roles at e.g. |
| | McKinsey & Co, Pöyry, UPM |
| 2023– | Member of the Neste Board of Directors |
| 2023– | Vice Chair, EK, Confederation of Finnish Industries |
| 2023– | Vice Chair, Technology Finland |
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Education:

| 1991-1993 | MBA, Harvard Business School |
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1982-1986 M.Sc. (Econ.), Helsinki School of Economics

Language skills:

Finnish (fluent), English (fluent), German (fluent)